



CALIFORNIA RURAL LEGAL ASSISTANCE, INC.

FIGHTING FOR JUSTICE, CHANGING LIVES



ANNUAL REPORT 2010

CRLA provides a wide array of legal services that directly touch thousands of low-income Californians and indirectly impact the lives of many more community members.

Through improvements in workplace protections, reductions in public benefit denials, enhanced county planning for affordable housing, and decreased exposure to harmful pesticides, CRLA is changing the social landscape and bringing dignity to the struggles of low-income people.

Every year our team of lawyers, community workers and support staff reach 48,000 individuals. That reach is multiplied by the many households and communities connected to those individuals.

Make our impact even greater, make a donation online
www.crla.org

2010 IMPACT AT A GLANCE

CRLA PRIORITY AREAS



326 New Cases

Civil Rights

Ensuring language access, working toward equal governmental services in unincorporated areas, challenging discrimination towards minority populations, improving protections for lesbian/gay/bisexual/transgender populations.



Awarded nine multi-year grants

Community Development

Advocating to ensure poor communities have adequate infrastructure and basic services, such as safe drinking water; supporting small non-profits; providing transactional legal services to help low-income clients achieve long-term financial success, including legal advice and support for clients to attend college, buy a home, or start a small business.



143 New Cases

Education

Enforcing students' rights in areas of special education and suspensions/expulsions, guaranteeing access to a free and appropriate public education, monitoring migrant education programs and alternative school placements.



2,225 New Cases

Health and Human Well-Being

Securing public benefits; supporting victims of sexual assault and intimate partner violence; maintaining health insurance, disability and SSI coverage; guaranteeing access to clean water and preventing pesticide poisoning.



4,608 New Cases

Housing

Enforcing federal and state fair housing laws; monitoring low-income community redevelopment, code enforcement, tenant evictions; providing foreclosure counseling, promoting homeownership, preventing predatory lending.



2,855 New Cases

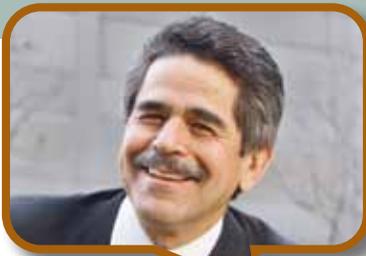
Labor

Collecting unpaid wages, enforcing minimum wage and overtime laws, upholding workplace health and safety protections, enforcing workers' rights to rest and meal periods, collecting unemployment insurance benefits, fighting sexual harassment and sex discrimination in the workplace.



Leadership Development

Promoting leadership and civic engagement to help low-income communities engage in effective self-advocacy.



José R. Padilla,
Executive Director



Adrian Andrade,
CRLA Board Chairman

A LEGACY OF COMMUNITY-BASED ADVOCACY



Blanca Banuelos,
Regional Director
of Advocacy

Andres Garcia,
Directing Attorney,
Oxnard



Q: What is your connection to the communities CRLA serves?

JOSÉ

I was raised in a rural, segregated community in Imperial County where CRLA has a regional office. Poor Mexicans, African Americans, and a sprinkle of poor whites lived on one side of the tracks while the rich white growers, cattlemen, and bankers lived on the other side. My grandparents and relatives were farmworkers, and my mother recalls riding the cotton bag that my grandfather pulled through the fields as he picked cotton. We grew up with strong values tied to faith, our culture, and community.

BLANCA

My parents were migrant farmworkers in the 70s. They would put me on a blanket near the field and take turns with other workers watching me. I'm the oldest, so I became the translator for many people in our community. My family was poor, but we were very politically active, going to marches or forums. When I saw anti-immigrant sentiment or saw propositions attacking immigrants on the ballot, I took it personally. And as a woman, I think I have a close connection with my Latina clients because of our shared cultural experiences.

ADRIAN

I grew up in East Los Angeles and in a mining town called Clifton, Arizona. The town was "owned" by a corporation that ruled with an iron fist. They called the elections, ran the utilities, and owned the housing, so when workers went on strike they'd get kicked out of their homes. Much of what I learned about power and the lack of power, I learned there.

ANDRES

I grew up in Oxnard, and my mom's grandparents and parents were farmworkers. But my dad grew up in East Los Angeles. Both of my parents went to college and were very active in the student movement. My dad actually worked for CRLA as a lawyer when I was a kid, and I originally didn't want to be a lawyer because I thought it was so boring. But when I was older, I saw how many people came to my dad for legal advice, and I began to see just how powerful the law was.

Q: How does this connection translate into your commitment to CRLA?

JOSÉ

Injustice was something that I lived daily—the mistreatment of farmworkers, segregation of ethnic communities, seeing how hard it was and still is for ethnic youth to get an education and break the cycle of poverty. So when I went to university, I promised to return and practice my profession. When CRLA placed me in Imperial County, I planned to do this only for five years, but it became my whole career. The past 30 years is intertwined with everything I learned growing up.

ADRIAN

I saw what was happening in our community, and I developed a very strong sense of right and wrong. The parents of a little girl my brother liked said they didn't want her seeing "that little dark boy" anymore, yet they had a bumper sticker that read "good neighbors come in all colors"! These types of injustices that happened to us and our families still burn in me. In college, I decided to give back to my community, especially to the poor living in rural areas. So I ended up in Imperial County with José. I continue to help CRLA in my practice through litigation, and I've served on the board for 20 years.

Q: How is CRLA preparing the next generation of leaders to work in our communities?

BLANCA

I've been given opportunities to argue cases or write briefs that I wouldn't have been able to do anywhere else. CRLA gives me the room and space to grow. And it's not just the attorneys. We all sit at the table—community workers, support staff, and attorneys—we all have a voice in how things are done.

ANDRES

I've only been with CRLA for three years, but senior staff trusts me to do the work and to work hard, and they've also encouraged my dreams to change my community. And I've been trying to pass that encouragement and trust on to summer interns.

If you or someone you know is interested in a fellowship or internship at CRLA please visit <http://crla.org/fellowships>



CIVIL RIGHTS



COMMUNITY DEVELOPMENT

LAFCO SIDES WITH RESIDENTS



(from left to right) Matheny Tract residents Joseph Anderson, Shawn Mancebo and Irene Paredes participate in a community meeting.

“A lot of town people call it a slum,” says

Debra Hollingshed, a resident of Matheny Tract, an unincorporated community near the City of Tulare in the Central Valley. “When I drive by, it’s where I live. It’s what we can afford. We pay taxes just like everybody else.”

Debra’s friends and fellow community leaders, Ofelia Zaragoza and Irene Paredes, agree.

“People even throw garbage here,” says Ofelia. “They think it’s a dump.”

“They call it a ghetto,” adds Yesenia, Irene’s daughter. “They think we should be bulldozed.”

It’s this image that these women and other members of their community have been striving to change over the past year as they work to fight for the respect and the seat at the decision-making table their community deserves. For years, Matheny Tract residents—a diverse group of Whites, Latinos and African Americans—have been overlooked and ignored as the city and county of Tulare made decisions affecting them. One of the

decisions, locating a sewage treatment plant nearby, left the community smelling foul on warm spring and summer days. This was especially infuriating given the community isn’t connected to the sewer system.

The Tulare County Local Area Formation Commission (LAFCO) took note of this historical exclusion when residents first raised their voices in the spring of 2010 to complain about the City of Tulare’s plan to annex nearly 500 acres of land for heavy industrial use between the city and Matheny Tract. The city made minimal effort to inform or solicit the community’s opinions before CRLA’s Community Equity Initiative (CEI)¹ team stepped in to level the playing field.



(from left to right) Matheny Tract residents: Doris McMillan, Vance McKinney with CRLA Staff Attorney Kara Brodfuehrer.

With help from the CEI team, residents learned about their rights, successfully preparing and arguing their points in front of the commission. The diverse group of residents overcame their differences—after emotionally tense conversations—to achieve a positive result for their community.





“When I drive by, **it’s where I live.**
It’s what we can afford. **We pay taxes**
just like everybody else.”

CRLA CEI Director, Phoebe Seaton (center), pictured with Matheny Tract residents and advocates.

The outcome? LAFCO attached unprecedented conditions on the annexation approval requiring the city to:

- 1) work with Matheny Tract residents to connect them to city water and sewer systems;
- 2) actively seek funding for improvements,
- 3) notify all residents in both English and Spanish regarding any issue related to annexation in easily understood terms , and
- 4) pay for the annexation petition submitted by 25 percent of Matheny Tract property owners (the high cost was considered a barrier to the low-income community).

“Before this happened, residents didn’t have community meetings,” says Sofia Corona, a CRLA Community Worker with the CEI team. “Now, they’re meeting once a month, creating a sense of community that hadn’t been there before. They’re dealing with difficult issues and working through racial and language barriers. When they don’t agree on issues, they’re still coming together as a community, having tough conversations, planning how they’re representing themselves and fighting for their rights.”

“We’ve learned that when we stand as a group, the city and county can’t ignore us,” says Debra. “Before we

started meeting, I didn’t know Irena and Ofelia because they speak Spanish and I speak English. But CRLA is helping us overcome that. We all want similar things.”

“We’re not asking for much, we just want what’s necessary,” adds the group of women. “Things like paved streets, streetlights, and clean drinking water. The things that other people want.”

“What other people already have,” says Yesenia. “And we don’t want to be bulldozed.”



Community meeting with Matheny Tract residents.

¹ The initiative, funded by the California Endowment and Open Society Foundations concentrates on infrastructure deficits in unincorporated communities and the associated lack of political representation of those communities, where nearly half a million Californians live.



DISABLED AND LOCKED OUT



Jessenya Hernandez
Attorney, CRLA

“[She] told us to **get out**. She made us feel like we were **less than people**. We didn’t know what to do. They showed **no compassion**, even with my husband’s condition.”

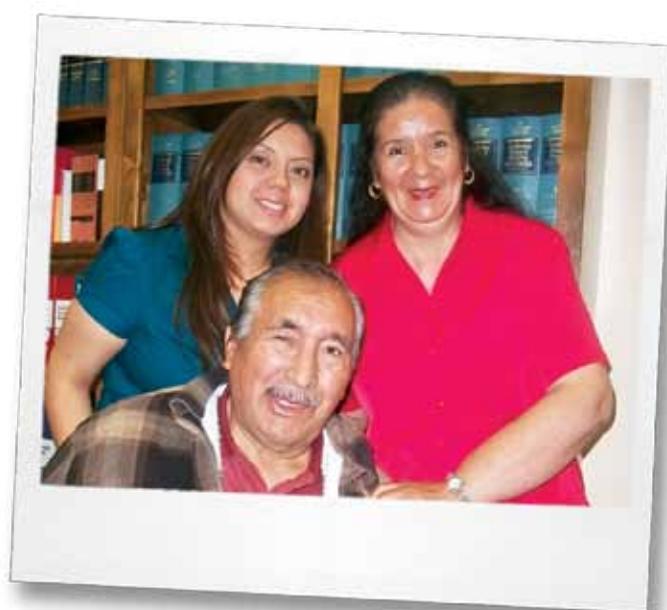
“The real estate agent spoke to us harshly,” says Juan Peral Martinez in a halting voice, struggling to enunciate each word clearly enough for the interpreter. After suffering a debilitating stroke that paralyzed him on one side several years ago, it is difficult for him to talk. “[She] told us to get out. She made us feel like we were less than people.”

“We didn’t know what to do,” says Mrs. Peral, starting to cry as she recalls their situation. “They showed no compassion, even with my husband’s condition.”

“When the Perals came to our office, I was on my way out to an appointment,” says Jessenya Hernandez, Staff Attorney in CRLA’s Modesto office. “It was heartbreaking. Here was this elderly man in a wheelchair, shaking and sweating and his wife sitting next to him, fearing that her husband was going to die because of all this. So I told them to go home, that I would come to their house after my appointment.”

“When I got there, Mrs. Peral was throwing things in boxes. They were so scared, like they were fearing for their lives, because they had nobody to help them.”

Over the next 12 hours, Jessenya pieced together the story, talking with the Perals, the lawyer for Wells Fargo, and the sheriff’s office. First, their landlord had defaulted on his mortgage. Then two 30-day eviction notices were served on the property, one for the main unit and one for the Peral’s studio apartment. The landlord helped the Perals file an answer and pre-judgment right to possession, but he did it for the main unit that was no longer occupied.¹ Then the landlord disappeared.



CRLA staff attorney Jessenya Hernandez pictured with Mr. and Mrs. Peral.

A few weeks later, the realtor told the Peral Family she’d seen the sheriff’s lockout notice on the main unit’s door; they were going to be kicked out in two days. Then the missing landlord showed up later that day, while trying to rent the main unit to other unsuspecting people. He also saw the notice, told the Perals about CRLA, and then disappeared again. The next day, the Perals talked with Jessenya, but the clock was ticking.

Despite multiple calls and Jessenya’s efforts, Wells Fargo refused to give them more time. When Jessenya went to the Peral’s home, the sheriff had already been there to kick them out, but seeing Mr. Peral’s condition, had convinced the realtor to give them until the end of the day to leave. The realtor just wanted them out, saying that her client, Wells Fargo, had the right to start

ENDING THE RUNAROUND



“enjoying their property” immediately. The Peral’s neighbors were a lifesaver; they asked the elderly couple to stay with them until things were sorted out.

“I made more calls, worked on the pleading for the court, and helped the Perals pack that afternoon,” says Jessenya. “And I was there with them when the realtor came back to lock them out.”

“It was heartbreaking. Here was this elderly man in a wheelchair, shaking and sweating and his wife sitting next to him, fearing that her husband was going to die because of all this.”

It was the week of Thanksgiving, and instead of heading out to visit her family as planned, Jessenya worked to get the Perals back into their home. The day before Thanksgiving, the court agreed that there clearly had been a mistake and told opposing counsel to settle the issue since the Perals shouldn’t have been kicked out. The final agreement put the Perals back in their home immediately, allowed them to stay through the holidays and until January 15, 2011, without having to pay rent, and removed the record of eviction against them.

Jessenya is working with the housing authority and apartment complexes to give the couple priority in finding a wheelchair accessible place. Although they’re still living with their neighbors while they wait, the Perals are eager to settle in a place they can call home. Mrs. Peral dreams of “a place with roses, a garden, a place where I can plant some chilies and tomatoes, some squash. I would be very happy in a place where my husband can roll out and see the garden.”

¹ The renters in the main unit had previously accepted a “cash for keys” deal from the realtor. The Perals had been offered the same deal at the time, but they told the realtor that they wanted to stay the full 90 days required by law, because it would take them time to find another place that would accommodate Mr. Peral’s disabilities

When Pedro Garcia lost his job, he and his wife, Raquel, a house cleaner, fell behind on house payments. The bank sent them letters written only in English, and they kept going to the bank to find out what they meant. When the bank began using the word “foreclosure,” Pedro and Raquel got scared.

“We would go to the bank, and they would find someone to speak Spanish with us,” says Raquel. “But they wouldn’t even tell us what our options were, they just kept telling us to send our payments in. And they wouldn’t talk to our grown children because their names weren’t on the loan.”

The Garcias owned their home for 15 years. To think that they were on the verge of losing it was overwhelming. Finally, after a year of frustration and fear, they were referred to CRLA.

“We could see how they were getting the runaround,” says Dylan Saake, Directing Attorney at CRLA’s Marysville office. “Despite the fact that Mr. Garcia had become reemployed after their hardship, the bank was not going to help them out.”

“It took us two years from start to finish,” says Sonia Garibay, a Community Worker in the Marysville office who helped the Garcias through the process. “There’s so much paperwork and all the time spent sitting on hold, only to find out that bank employees from different departments give you conflicting information. The Garcias would never have made it through without help. They would have lost their home.”

“In the end, it wasn’t just about saving their home,” says Dylan. “The process uncovered another issue. Mrs. Garcia is an independent contractor, working for a cleaning service agency that wasn’t paying her correctly, so she couldn’t show an accurate account of her income. Sonia showed her how to do a profit and loss statement for her small business, get the proper income paperwork from her contract employer, and keep her records in order.

“Even after the new contract was signed off, we continued to advocate for them. At one point, the bank threatened to void the contract unless the Garcias sent in more paperwork, and I had to step in and tell them that’s not how contract law works. In the end, the bank backed down.

“The way I figure it, Sonia not only kept the Garcias in their home with a manageable house payment, but also saved them thousands of dollars over the remaining life of their loan!” Dylan continued, “They’ve come in to the office multiple times, thanking Sonia for her work. Each time, they’re standing a little taller.”



FUND FOR RURAL EQUITY: PROGRESS REPORT — YEAR ONE OF THREE

“The opportunity to **tell the story** that needs to be told...
when we get to the **point of changing** the story, it will be profound...
giving us a **place of healing** and empowerment for our **young people.**”

Since last year’s story on the Fund For Rural Equity (FFRE), things are on the fast track for Fathers and Families of San Joaquin County and for Sammy Nunez, its Executive Director. They received a grant from the city of Stockton to operate the Gary and Janice Podesto IMPACT Teen Center, and Sammy was awarded a California Peace Prize by the California Wellness Foundation.

“It’s a huge honor, but it’s a bittersweet kind of thing,” says Sammy. “It’s unusual for someone like me or our community to get that kind of recognition, and it gave us the opportunity to tell the story that needs to be told. But with all of the homicides in Stockton, when we get to the point of changing the story, it will be profound. The grant for the IMPACT Teen Center may help us do just that by giving us the opportunity to turn it into a place of healing and empowerment for our young people.”

Fathers and Families is one of nine FFRE grant recipients, a re-granting program¹ administered by CRLA, now in year two of a three year commitment. Early this year, the



CRLA, and Compass Point staff developing deeper professional relationships, learning more about the fundraising development process, and assessing their organizational capacity using a tool developed by Compass Point called My Healthy Organization.



IMPACT Teen Center is a place of healing and empowerment for young people and operated by Fathers and Families of San Joaquin County.

group spent a day in Fresno with grant makers, CRLA, and Compass Point staff developing deeper professional relationships, learning more about the fundraising development process, and assessing their organizational capacity using a tool developed by Compass Point called *My Healthy Organization*.²

Participants also practiced their funder presentations and were asked to provide feedback regarding their most urgent capacity building needs. Grantees noted that they would like assistance with fiscal management, board development, and overcoming the isolation and geographical challenges inherent in more rural areas. CRLA will use the feedback to coordinate future assistance via Webinars, or other means, throughout the remaining years of the grant period.



Another grantee, Centro Binacional para el Desarrollo Indígena Oaxaqueño³ (CBDIO), an organization providing critically needed translation and support services for California’s burgeoning indigenous communities, has leveraged FFRE funding to obtain a grant from Hispanics in Philanthropy.

“We intend to use the funding to recruit people who are interpreting in the indigenous community on an informal basis and provide an intense 40-hour training,” says Leoncio Vasquez, CBDIO’s acting Executive Director, “so we can cover topics related to legal and medical terminology and confidentiality issues.”

“CRLA has long been committed to building capacity for self-sufficiency in our clients.”

“CRLA has long been committed to building capacity for self-sufficiency in our clients,” says Mike Courville, CRLA’s Director of Planning and Development. “As an extension of that commitment, CRLA is using this funding to help organizations grow and be more effective in serving the communities we serve. It’s an investment that ties directly into our mission and strategic plan. And by default, we also have the opportunity to be more reflective about our own internal practices, our own strategic planning, as we help others through this process.”

Over the next two years of the program, CRLA will work with Compass Point to develop a rural leadership education module and with Zero Divide to help

Centro Binacional para el Desarrollo Indígena Oaxaqueño (CBDIO), an organization providing critically needed translation and support services for California’s indigenous communities.

organizational grantees develop Internet-based systems solutions.

“Right now, we’re talking with our grantors to see how we’ll proceed after this first cycle of the FFRE,” says Mike. “Ideally, we’d like to establish the Fund for Rural Equity as a permanent grant making program with additional funding coming from other foundations and private donors.”

This type of extended commitment would help community-based organizations like Fathers and Families of San Joaquin develop more fully and ensure success in fulfilling their long-term goals and missions.

Through the Fund for Rural Equity, Sammy and other community leaders will have the support they need long into the future to do just that.

1 FFRE is supported by a grant from The Community Leadership Project, funded by The David and Lucile Packard, James Irvine, and William and Flora Hewlett foundations. Each of the grantees, serving low income and communities of color in the San Joaquin Valley or the Central Coast counties of San Benito and Santa Cruz, received three-year grants plus access to management, planning, and legal training services normally accessible only to much larger nonprofits.

2 My Healthy Organization – an assessment tool that measures the eight components of organizational capacity: purpose; priorities and planning; structures and practices for leadership management; people; systems; evaluation and quality; organizational culture and relationships; and community engagement and accountability.

3 Binational Center for the Development of Oaxacan Indigenous Communities.



LANDLORD PAYS FOR HOUSING NIGHTMARE

“They were only quick to **collect rent**. One month, when I told them I was only going to **pay half** our rent because I had fixed the places where the trailer was **deteriorating**, they gave us an eviction notice.”

“I went by the motel the day after they had kicked everyone out,” says Jeannie Barrett, Directing Attorney at CRLA’s Santa Maria office. “Belongings were stacked by the dumpster, and one little boy was pawing through things, like he was looking for his favorite toy. I was so angry I took a picture and showed it to the city attorney and said ‘look what you’ve done!’”

Jeannie’s anger was justified. Not long before the eviction, the city had asked CRLA to help them with a three-pronged approach to improve the living conditions for families residing in the motel and RV park operated by Dario Pini, one of the largest rental property owners in the Santa Maria area. The city and county were going to prosecute Pini for unfair business practices and code violations while CRLA would work with the tenants. CRLA agreed to do their part, but ended up “holding the bag” when the only aspect of the city and county’s approach that came to fruition—a crackdown on code violations—forced the immediate eviction of tenants with no reasonable plan for their relocation.

On the Friday before the fateful day, the city called CRLA to say they were going to do an inspection of the motel the following Monday.

“It was President’s Day, a holiday,” recalls Jeannie. “We were supposed to be closed, but Mary Jacka (CRLA Community Worker) and I decided to be in the office and available. We were told at 3:00 p.m. that the city was going to red tag every unit in the motel. They never asked the tenants if this was going to be convenient or reasonable for them, they didn’t check out the conditions of the places they were sending them to. Many had no

real means of moving on such short notice, so their things were tossed in the trash. I remember seeing a family’s dinner abandoned warm

on the stove, because they quickly gathered what they could carry and left the unit. It was chaos.”

A code enforcement officer quoted by KSBY News in Santa Maria, said that “this is one of the worst [rental properties] that I have personally seen in the city.” It was ironic then that many of those evicted ended up living in places that were even more dire. The residents living in trailers in the motel’s parking lot were also evicted, leading the people in the neighboring RV park to believe, justifiably, that they were next. Their living conditions were often no better than those in the condemned motel.

“We had two doors on our trailer,” says Victor Espiridion, a resident of the RV park. “The back door wouldn’t open from the inside, and the front door couldn’t be fully closed or locked, so we used a chain to keep it from opening all the way at night. We had a possum under the kitchen sink, roaches and rats eating in the kitchen, and snails in the corner of the trailer where water leaked in. And we had no heat.”

“The gas leaks in the stove were the only things the maintenance people did anything about,” adds Maria Carvajal, Victor’s wife. “I ran from the trailer once with my sleeping son in my arms when my older son came



CRLA Dir. Attorney Jeannie Barrett looks on as Pini residents Rene and Consuelo Cortez receive settlement check.



home and smelled gas. He quickly turned off the tank and called maintenance. My daughter was terrified to sleep at night, afraid that one of the homeless people who wander through the park would come in, so I slept on the sofa in the living room to help her go to sleep.”

“They were only quick to collect rent,” says Victor, “One month, when I told them I was only going to pay half our rent because I had fixed the places where the trailer was deteriorating, they gave us an eviction notice. That’s when I started talking to our neighbors and found out about CRLA.”

“There’s almost a zero vacancy rate in the Santa Maria area,” says Jeannie, “And it’s gotten worse over the past 20 years. More people are living in deplorable conditions in garages or overcrowded units because tenants have no options. They put up with it, because landlords know that if one tenant leaves, someone else with no options will take their place. Every five-year planning period they overproduce higher income housing and under-produce low or very low income housing. And the demand for affordable, low income housing just keeps building.”

Between President’s Day and June, 2009, CRLA worked to prepare and file a complaint, representing 62 plaintiffs¹ in the lawsuit against Pini. And over the course of a year and a half, Sandra Aguila, a Community Worker and volunteer, kept the families organized and informed, a monumental task. In the end, it turned out to be the largest settlement (\$1 million, reported by KSBY News) in Jeannie’s 30-plus years with CRLA. The group shared the award, ranging from \$10,000 to \$110,000,² based on the amount of time residents had lived there.

Money was put into individual trusts for the children involved in the settlement. During the hearing, the

From left to right Sandra Aguila (CRLA staff), Jeannie Barrett (CRLA staff), Sylvia Torres (CRLA staff), Rene Cortez (resident), Diana Cortez (resident), Mary Jacka (CRLA staff) and Consuelo Cortez (resident).

judge leaned over and asked one little boy if he was going to use his money to go to college when he turned 18. The little boy shook his head and said, “No, I’m going to university!”

Some families used a portion of their settlements to move into better rental properties requiring larger security deposits, often a barrier for individuals with limited credit histories. Others, like Victor and Maria were able to buy a house.

“The children are so happy now,” says Maria. “They have their own bedrooms, a yard to play in. No more possums or gas leaks. We have heat. And my daughter can sleep at night. She smiles now and isn’t afraid.”

“There’s that intangible thing that happens,” says Jeannie. “People initially come into our office beaten down. They live in a horrible place, and know it is horrible and that their children are suffering, but they have no hope, no money to do anything else. To see this happen is just life-changing.”

And it may be life-changing for those not directly involved in the case as landlords throughout the tri-county area take note of this settlement and begin to improve the living conditions for their tenants.

CRLA, defender of families’ rights to safe and decent housing in California, believes this is a basic human right—one that should include tenants, not just landlords.

¹ Long-time CRLA board member Adrian Andrade represented a second group of plaintiffs who didn’t qualify for CRLA’s services.

² Award amounts reported by KSBY News are a matter of public record.



HEALTH AND
HUMAN WELL-BEING

STEPPING INTO THE LIGHT OF FREEDOM



Sarah Martinez
Attorney, CRLA

“Many of these **women suffer in silence** for years, afraid to come forward. **Their abusers** don’t allow them to work, they threaten them with deportation, being **stripped of their kids**. So they suffer in silence.”

“He would squeeze my throat, bruise my legs, and punch me in the face,” says Leticia.¹ “I’d want to call the police, but he would grab the phone and tell me again and again that the police would take away my kids. He said I didn’t have a right to my own children because I wasn’t a legal citizen. And he threatened to take me far away and bury me where no one would ever find me.”

This was Leticia’s life for over a decade, starting when she was 17. She had two children with her husband—a son, now age 14, and a daughter, age 7. It wasn’t until her daughter began attending the Head Start pre-school program that the domestic violence was noticed by an observant social worker, who asked the three-year-old if her father ever hurt her mother. Once the girl confirmed her suspicions, the social worker told Leticia that her life

was in danger and that the children were being harmed by witnessing the abuse. She said Child Protective Services would remove the kids from the home if Leticia didn’t.

With this incentive, Leticia finally mustered the courage to come forward. She called the Monterey Rape Crisis Center and was referred to CRLA.

“The first step was to get a restraining order,” says Sarah Martinez, Staff Attorney in CRLA’s Salinas office. “So we talked about the process, not directly about the abuse at first. I speak Spanish fluently, so it helped her to relax and get comfortable with me before discussing the ugly details. I constantly reassured her that she was in a safe place, this was confidential, and she shouldn’t be ashamed.”

An estimated 1.3 million women are victims of physical assault by an intimate partner each year.
Source: U.S. Department of Justice





“Many of these women suffer in silence for years, afraid to come forward,” says Sarah. “Their abusers don’t allow them to work, they threaten them with deportation, being stripped of their kids. So they suffer in silence. When they do come forward, they have many things to report because finally they’ve broken free.”



Leticia celebrates her new life, free from violence as a lawful permanent resident.

“I’d want to **call the police**, but he would grab the phone and tell me again and again that the police would **take away my kids**. He said I didn’t have **a right to my own children** because **I wasn’t a legal citizen**.”

“In Leticia’s case, we got the restraining order and started the VAWA² application immediately,” says Sarah. “It requires a laundry list of documents, but with VAWA, at least, the woman doesn’t have to file a police report or recount the abuse in court. You can write down their story and present it as proof.”

Sarah helped Leticia through the year-and-a-half-long process, accompanying Leticia to her formal interview with an immigration officer as a final step. Her client file fills a moving box in Sarah’s office. But it was time well spent. One more family has broken the cycle of violence. “I can work and go wherever I want! Anything is possible now,” says Leticia joyfully. “My kids really appreciate my decision to leave. We were so miserable before. My daughter will never accept or allow herself to be abused,

and my son will never be an abuser. We have everything I’ve ever dreamed of because of CRLA.”

“I can’t stress enough the impact that this work has,” says Sarah. “I know there are a lot of [fiscal] cuts coming down the pike, but it’s so valuable to provide legal services for domestic violence survivors. So many women we help have children. This type of work ripples through generations.”

At the end of the interview, Leticia has one more thing to tell Sarah: “I met a woman like me at my apartment complex yesterday who left her husband three days ago. I brought her with me today to talk to you. She’s waiting in the lobby.”

1 pseudonym

2 VAWA – Violence Against Women Act – allows a battered spouse of a lawful permanent resident or U.S. Citizen to apply for U.S. citizenship



COMMUNITY
DEVELOPMENT



HEALTH AND
HUMAN WELL-BEING

SAFE AND AFFORDABLE WATER FOR ALL



Megan Beaman
Attorney, CRLA

Just east of Palm Springs in the Coachella Valley, about six miles from the Greg Norman and PGA West golf courses, lies Sunbird Mobile Home Park in the unincorporated community of Thermal. Unlike Palm Springs, where residents enjoy clean drinking water, leisurely retirement, and second home getaways, most of Sunbird's 500 residents live in poverty and are forced to pay exorbitant prices for arsenic-contaminated water that's too dangerous to drink.

Until recently, Lucas Hernandez, a 92-year-old retired farmworker, lived there for 10 years with his 91-year-old wife. Extraordinarily long-lived, especially for a former farmworker, he never thought he'd see the day that his water bill would stretch his and his wife's social security income to breaking.

"Their water bills went from \$14 in 2006 to nearly \$600 a month at the end of 2008," says Teresa Valencia, the Hernandez's daughter who now serves on CRLA's farmworker leadership committee. "They were forced to move in with my son in Coachella. Whenever I talked to the park manager, she'd just say that 'this bill is for

"It was the **injustice** of the bills and the danger to their **health** from the arsenic. Not just for my parents but for the **entire community**, that made me do something. I couldn't close my eyes or my heart to **the problem.**"

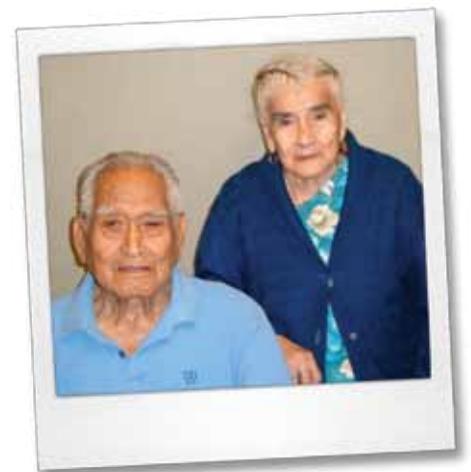
the water they use.' It didn't matter that I washed their clothes at my home and brought them bottled water.

"It was the injustice of the bills and the danger to their health from the arsenic," adds Teresa, "not just for my parents but for the entire community, that made me do something. I couldn't close my eyes or my heart to the problem."

So she started asking other residents—mostly farmworkers and their families—about their bills. What she found was unbelievable. Some bills were as high as \$1,200 a month.

"I went to the city, the water district, the county, and other attorneys," says Teresa, "and they all told me they couldn't help. After two full years of being rejected and ignored by everyone else, CRLA came to our rescue."

"Many water districts, including the nearby Coachella Valley Water District, use tiered rate systems that charge people more per unit when they start using higher amounts," explains Megan Beaman, Attorney for CRLA's Coachella office. "Sunbird, which provides water from a privately-owned well, charged rates similar to the water district in the first two levels of its system, but the third and fourth tiers were 10 times higher. So instead of paying \$2.00 and \$4.00 per unit used, residents



Mr. and Mrs. Hernandez.





paid about \$20 and \$40 per unit. The Hernandez's extremely high bills were directly linked to this unreasonable billing system."

"And it's not just the cost, it's the fact they can't even drink the water because of the arsenic. In the year 2011, it's just unthinkable that there are thousands of people in California who can't drink the water in their homes. And they don't have access to resources to help them get safe drinking water. That's why CRLA is involved in this effort. It's a matter of environmental justice.

"It's been an incredible experience that started with one elderly couple and the belief that there was no law to protect them."

"It's been an incredible experience that started with one elderly couple and the belief that there was no law to protect them," marvels Megan. "CRLA uncovered the 'secret law' in the PUC (Public Utilities Commission) code and even had to convince the PUC that the law existed before we could file Mr. Hernandez's complaint. Residents were later asked to testify before state lawmakers, resulting in an overhaul of the PUC along with mandatory retraining of their employees. Residents' and CRLA efforts resulted in legislation (AB2515) put in place that should lead to installation of certified filtration systems statewide, not just at this one park. Plus, the PUC

CRLA helps rural California residents seek safe and affordable water.

ordered a preliminary injunction that gave residents immediate relief from their exorbitant water bills, which may remain in effect until the park is connected to the local water district. I still have a hard time believing how many victories have already resulted from Mr. Hernandez's complaint."

"Community action engages and empowers communities," says Assemblyman Manuel Perez, the author of the legislation. "Their efforts brought us a step closer to providing the safe drinking water that communities throughout California so desperately need and deserve."

Encouraged by their success, local advocates have joined CRLA in forming a groundwater partners group. And CRLA is also working with environmental justice organizers and a local clinic to increase health professionals' understanding and awareness of the prevalence of arsenic contamination in the East Valley, not to mention its health effects, which are always at the forefront of community concerns.

"I don't want to give up or say we're done," says Teresa. "Not until this community can live in a dignified way with respect. The work, the effort, the presentations, the speeches, have all been working. It gives me the will to press on. Thank God for CRLA. We have a great attorney in Megan!"



COMMUNITY
DEVELOPMENT



LEADERSHIP
DEVELOPMENT

FROM DARKNESS TO NEW HORIZONS



Preet Kaur
Attorney, CRLA

“Before I came to CRLA, I felt like **no one** could, help me, but after talking with Preet, I had **hope**. I felt like I was being **taken care of** by a family member.”

Sarbjit, a young woman from Punjab, India, never dreamed that her marriage to a man from the United States would test her strength and courage.

“After we were married, my husband returned to the U.S.,” says Sarbjit. “A little while later, I left my parents’ home in Punjab to come to Roseville, but when I arrived, he was living with a girlfriend. They beat me, and after about a month, they kicked me out of the house.”

Sarbjit spent her first month in the U.S. staring at the walls of her room, paralyzed with anxiety when she wasn’t cooking, cleaning, or being beaten by her husband and his girlfriend. She knew no one, had no idea where she was living, and knew no English.

She couldn’t even read street signs, so when they kicked her out of the house, she ended up at the gas station down the street. Thankfully, an attendant contacted Casa de Esperanza, a women’s shelter for victims of domestic violence in Yuba City. They gave Sarbjit a place to stay and contacted a private attorney who speaks Punjabi, who then referred her to CRLA – for free legal services.

“Sarbjit came to our family law workshop first to get help with filing for divorce in September of 2009,” says Preet Kaur, Staff Attorney for CRLA’s Marysville office. “Then, because I speak Punjabi, we decided to help her file her VAWA¹ application. We are the only legal services office in the area that has the expertise to do this.”

“Before I came to CRLA,” says Sarbjit, “I felt like no one could help me, but after talking with Preet, I had hope. I felt like I was being taken care of by a family member.”

In the fall of 2009, Preet prepared and filed an I-751² petition for Sarbjit and then went with her to the immigration status interview in Sacramento in June 2010. Sarbjit’s hardship was found to be so credible that the immigration officer approved her application immediately.



CRLA helps women become leaders through legal services.

But her story doesn’t end there. She learned enough English to attend and graduate from a CNA -(Certified Nursing Assistant) program, is now working as a CNA, and she is participating in an Individual Development Account Program through CRLA. As part of the program, every dollar Sarbjit saves will be matched by a two-dollar federal contribution. She can use the money to buy a home, start a small business, or get more education.

“First I want to get my high school diploma,” says Sarbjit. “Then an LVN (Licensed Vocational Nurse) certificate.”

After that, who knows? It is hard to believe that this young woman, now laughing and talking about her future with so much enthusiasm and confidence, was once afraid to leave her room. With CRLA’s help, Sarbjit is not just a survivor, she’s a victor!

1 Violence Against Women Act (VAWA) – allows a battered spouse of a legal or permanent resident to apply for U.S. citizenship

2 The I-751 is a petition to remove conditions on permanent residence based on marriage.



GENERATIONS OF OPPORTUNITY



Edward Torpoco
Attorney, eBay; CRLA supporter

“My father is a physician, and my mother is a nurse,” says Edward Torpoco, an attorney for eBay and ardent CRLA supporter living in San Francisco. “Unfortunately, they, like many others, felt the absence of opportunity in Peru, a country where a restrictive and backwards hierarchy is blind to merit. It presents all sorts of barriers to career development. My father didn’t have upper crust connections that are conducive to success there, so they came to the U.S. and built a very successful medical practice in Los Angeles.

“When I visited Peru in the late 90s, one of the things that struck me was seeing lawyers and accountants, people with degrees, driving taxi cabs because there was so little opportunity for professionals. If I had been born in Peru and my parents hadn’t emigrated, I would have been a lawyer driving a cab. I’m really grateful for my parents leaving everything and moving to the United State to lead a better life.

“This immigrant story that plays out for many of CRLA’s clients, is why I feel such an affinity for CRLA. Individuals with the courage to leave everything and strike out in hopes of building a better life should be admired and applauded.

“But CRLA has also done so much to promote basic human rights, humane working conditions, and health and wellbeing. CRLA took a leadership role—what some viewed as controversial—in challenging the use of pesticides such as DDT. And CRLA is a powerhouse in fighting wage and hour violations. Everyone can appreciate that workers shouldn’t be subjected to

“It’s incumbent on those of us in the **private sector** to passionately **support CRLA’s mission**, because CRLA staff **give** up so much of their day-to-day life in **support** of this mission”

harmful or illegal working conditions. This is what I associate with CRLA.

“I also believe very strongly in a lawyer’s ethic and duty to promote fairness and access to the courts.

CRLA helps underserved people get that sort of access. And behind that access is CRLA’s staff, its strongest asset, dedicated professionals who give so much time and commitment to CRLA’s mission, often for compensation that pales in comparison to what they could be earning in the private sector—because of their passionate love for the mission.

“It’s incumbent on those of us in the private sector, who have the resources, to passionately support CRLA’s mission—especially in tough times—because CRLA staff give up so much of their day-to-day life in support of this mission.

“But support takes other forms, like helping CRLA obtain grants from corporations or foundations. As an attorney in a corporate environment, I see very few Hispanics represented as in-house counsel or even in the private sector in general. Those of us there can make corporate funders or foundations aware of the tremendous need for CRLA, so they will continue to defend those who need it most, long into the future.”

CRLA would like to thank Edward Torpoco for his many years of support!



Edward’s support helps CRLA serve immigrant communities.



2010 GIVING

MANY THANKS

2010 CRLA Donors

\$10,000 AND OVER

Kazan, McClain,
Lyons, Greenwood &
Harley, PLC
Lowenstein Sandler LLP
Robins, Kaplan Miller &
Ciresi
Union Bank of
California

\$5,000 - \$9,999

Chevron
Entravision
Communications
Corp.
Garcia Calderon Ruiz
Howard Rice
Dolores Leal &
Tomas Olmos
Deborah Szekely

\$2,500 - \$4,999

Bingham McCutchen
Goodin, MacBride,
Squeri, Day &
Lamprey, LLP

KXLA TV-44/KVMD LLC.
David Martinez
Janet K. McGinnis
Morrison & Foerster LLP
Munger, Tolles &
Olson LLP
Jose R. Padilla &
Deborah Escobedo
Robert C. Placak &
Associates, Inc.
Robbins Umeda LLP
San Diego Gas & Electric
- SEMPRA Energy
Gary & Carolyn Soto
Sun Street Centers
Thendara Foundation

\$1,000 - \$2,499

Access to Independence
Allred Maroko &
Goldberg
AltaMed Health Services
Vibiana Andrade
Eleazar Aramburo
Morris Baller &
Christine Brigagliano

Bank of America
Rocky Barilla &
Dolores Heisinger
Bush, Gottlieb, Singer,
Lopez, Kohanski,
Adelstein & Dickenson
Raul Cadena
Cadena Churchill, LLP
Peter & Priscilla Carson
Casper, Meadows &
Schwartz
Paul & Mary Cosper
County of San Luis
Obispo
Carlota Del Portillo
Desert Community
Foundation
Sam Duran
Francis E. Fernandez &
Carmen Flores
Arturo & Rosa Gonzalez
Hanson Bridgett LLP
William Hoerger &
Ellen Lake
Kaiser Foundation
Health Plan Inc

La Raza Lawyers -
San Diego
Lasercom
Legal Aid Society of
San Diego
Leonard Carder LLP
Jack Londen & Kathleen
A. Blamey
Mexican American Bar
Association
William & Patricia
Moylan
Planned Parenthood of
San Diego & Riverside
Harry K. Plant &
Amy Rao
Martha Ranson
Ready Foods, Inc.
Reed Smith LLP
John H. Rodgers
Adam & Marcelle
Rossman
Thom & Betty Seaton
Shartsis Friese LLP
Stein & Lubin
Sundeen, Salinas & Pyle

Talamantes Villegas
Carrera, LLP
Edward Torpoco
Unitarian Universalist
Church of Fresno
United States Census
Van Der Hout,
Brigagliano &
Nightingale
Wells Fargo
Alba Witkin
Women's Shelter
Program of San Luis
Obispo County
The Walt Disney
Company

\$500 - \$999

Anthony Castanares &
Kris Sullivan
Courthouse News
Service
Donna DeDiemar
Anna Diaz
Maria Echaveste &
Christopher Edley, Jr.



Martin Escalante
 Albert & Laura Escobedo
 Patricia Fajardo
 Gustavo & Norma Galindo
 Frances M. Garcia
 Ronald & Susan Gastelum
 Roy S. Geiger & Beth Kelly
 Goldstein, Demchak, Baller, Borgen & Dardarian
 Marc-Tizoc & Teague Gonzalez
 Beth & Douglas Grijalva
 Bradley J. Hill
 Jess Bail Bonds
 Bruce & Candis Kerns
 Brett & Kate Kettering
 Pauline & Philip Kim
 Thomas Kingsley
 Legal Aid Foundation of L.A.
 Limoneira Company
 JL Manriquez
 Manufacturers Bank
 Gloria J. Marsh

Ted & Lidia Martinez
 Mary Mayeda/Lewis, Feinberg, Lee, Renaker & Jackson / Fox & Robertson
 Craig & Cheryl McCollum
 Renee Mochkatel
 National Center for Lesbian Rights
 Northwest Regional Primary Care Association
 Alberto & Mariaelena Ochoa
 Enrique Palacios
 Ronald & Lori Perry
 Myrna & Carlos Rivera
 Ramon E. Romero
 Thomas & Lorna Saiz
 Alex & Judith Saldamando
 San Diego Padres
 Katherine Scheele
 Shute Mihaly & Weinberger
 Mario Sierra
 Leonard B. Simon & Candace Carroll
 Thomas & Susan Smegal
 Bill Tamayo & Deborah Lee

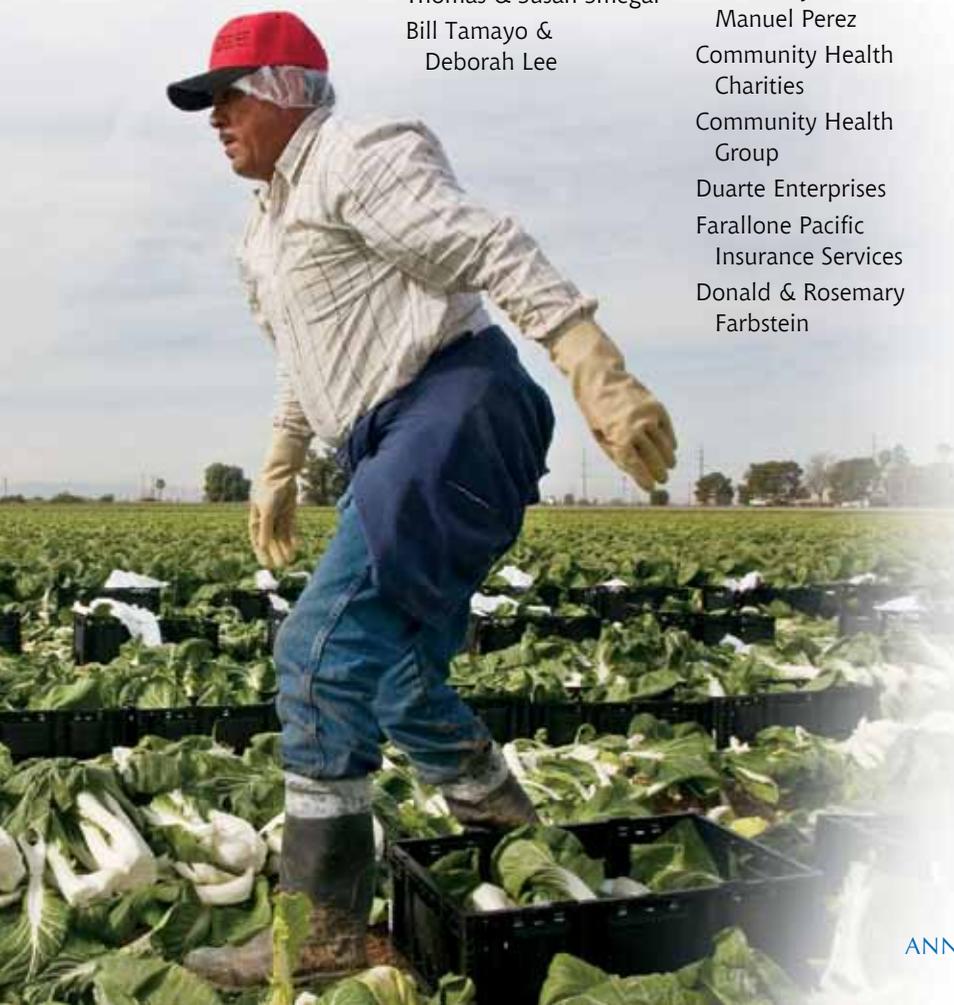
The Linde Law Firm
 Marian & Ed Tiedemann
 University of California, San Diego
 Anthony Valladolid
 Wasserman, Comden & Casselman
 XAMAY Importers Inc
\$250 - \$499
 John Allen
 Margarita Altamirano
 Adrian S. Andrade
 Denise Arasin
 Randall I. Barkan & Audrey J. Barris
 Maricela Bermudez
 Juliet Brodie
 Teresa Carrillo & Samuel Barrocas
 Roger & Norma Cazares
 Ann M. Cerney
 Cerney, Kreuze & Lott, LLP
 Chicana/Latina Foundation
 Committee to Re-Elect Assembly Member Manuel Perez
 Community Health Charities
 Community Health Group
 Duarte Enterprises
 Farallone Pacific Insurance Services
 Donald & Rosemary Farbstein

Robert & Linda Fries
 Fund for Santa Barbara
 Gay Central Valley
 Sonia Aracely Galiano Gonzalez
 Ken & Connie Graham
 Marian J. & Roger W. Gray
 Oliver F. Green
 Lydia Gutierrez
 Gutierrez & Associates
 Olof Hellen
 Antonia Hernandez
 Luis Hernandez
 James C. Hormel

Jonathan Hirabayashi Design
 Joseph Rosen Foundation, Inc.
 Law Offices of Fellom & Solorio
 Michael Loeb
 Nancy Lumer
 Andres & Edith Marek
 Karen & John Martinez
 Christine Masters
 Christopher May & Barbara C. McGraw
 Eileen McCarthy & William Gallaher
 William Moreno

CRLA WOULD LIKE TO THANK
 the following for providing pro bono
 and/or co-counsel services

Ms. Betsy Alberts
 Ms. Yana Berrier
 California Affordable Housing Law Project
 of the Public Interest Law Project
 California Rural Legal Assistance Foundation
 Center for Race, Poverty and
 the Environment
 Community Water Center
 Dickson, Levy, Vinick, Burrell & Hyams, LLC
 Mr. Jack Dickson
 Earthjustice
 Fitzpatrick, Spini & Swanston
 Mr. Frederick Gibbons
 Andrew Greensfelder
 Hon. Douglas Hilton (Ret)
 Howard Rice
 Law Office of Nancy Palandati
 Law Offices of David Grabill
 Law Offices of Marcos Camacho
 Law Offices of Robert J. Willis
 Neighborhood Legal Services of
 Los Angeles County
 Mario Martinez
 Relman, Dane & Colfax, PLLC
 Smith & Bryant
 Talamantes, Villegas & Carrera, LLP
 Western Center on Law and Poverty
 Youth Law Center



Nancy O'Brien
 Andrea Ordín
 John F. O'Toole &
 Jean Hom
 Nora Quinn
 Michelle Reinglass
 Michael & Lisa Rhodes
 Jose Jesus Rodriguez
 Irma Rodriguez-Moisa
 Mario Rosas & Miriam
 Soto
 Teresa Sanchez- Gordon
 Gloria Santillan
 Jerry & Gloria Santillan
 Michael Schoenleber
 Leonor Sebastian
 Ana Segura
 Brad Seligman & Sara
 Campos
 John W. Semion
 Silas Shawver
 David Sotelo &
 Margaret Leal
 Chris Strachwitz
 The Law Offices of Flora
 Garcia-Sepulveda
 United Way Bay Area
 Francisco Uratsun
 Angelina Valle

Tom Weathered &
 Alice Bussiere
 Thomas S. & Susan
 Weisner
 Jody Zaitlin
\$100 - \$249
 Ron Abraham
 Betsy Alberts
 Alford Distributing
 Company
 Fred Altshuler & Julia
 Cheever
 American Civil Liberties
 Union of Northern
 California, Inc.
 Scott Ames
 Angelo N. Ancheta
 Henry P. & Virginia F.
 Anderson
 Ana M. Aparicio
 Alicia Meza Armenta
 Jesse T. Arnold
 Robert Atkins
 Rosemary Duggin Bacy
 William & Diane Bagley
 Maria Balderrama
 Gary Bart
 Kandi Beaman
 Jesus Becerra

Charles A. Bird
 Frank & Melissa Bloch
 John C. & Jennifer B.
 Boger
 Suzanne Ramos Bolanos
 Anne Bonfig
 Luz Buitrago
 Berge & Alice Bulbulian
 Bernard Burk
 Lorenzo & Susan
 Campbell
 Cardenas & Fifield
 Joyce L. Carrillo & Kevin
 Hansen
 Center on Race, Poverty
 and the Environment
 Darlene M. Ceremello
 Madeline Chun
 Lisa Cisneros
 Carol Cole & David
 Bassing
 Marc Coleman & Shelly
 Spiegel-Coleman
 Eric Conn
 Crail-Johnson
 Foundation
 Jose & Staci Cuellar
 Scott Cummings
 John J. Davis

Desert Alliance
 for Community
 Empowerment
 Desert Empire Associates
 Nancy Dizenzo
 Raymonda Duvall
 Pedro Echeverria
 EEOC Los Angeles
 District Office
 Arnold C. Ellis
 Employment Rights
 Attorneys
 Pierre Epstein
 Joseph Fanucci &
 Katherine Desinger
 Lynn Faris
 Michael S. Flynn & Mary
 Viviano
 Virginia Franco
 Maria E. Gallo & James
 Baldwin
 Jeanette Gann-Escobar
 Beatriz Garcia
 Andres Garcia
 Robert R. Garcia
 Joanne Garvey
 Marjorie Gelb & Mark
 Aaronson
 Peter Gelbum

Margo George &
 Catherine Karrass
 Gary N. Gershon
 James E. Gonzales, II
 Josie Gonzalez
 Amelia Gonzalez-Garcia
 John Good & Janet
 Arnesty M.D.
 Richard Robyn Greene
 Gil Guevara
 Joseph & Emmy
 Gunterman
 Kris Gutierrez
 Harlem Educational
 Activities Fund
 Carole Harper
 Harrington & Ingram
 Mary T. Hernandez
 Hernandez-Stern
 Family Fund
 Luz Herrera
 Irma D. Herrera &
 Mark D. Levine
 Sandra Herrera &
 Juan Ramos
 Patricia Higa
 Christopher Ho &
 Kirsten Irgens-Moller
 Jilanne Hoffmann



Stephen Hogie & Laura Lopez
 Alan & Susan Houseman
 Donald N. Hubbard
 John Huerta & Pamela Byrne
 George & Peggy Hunt
 Ilene J. Jacobs & Thomas Kingsley
 Dick & Pam Jaquez
 Alan Jaroslovsky
 Ronald Javor
 Linton Joaquin
 Earl Johnson
 Marian Johnston
 Marc Kasky
 Ruth & Ken Katten
 Thomas J. & Jane M. Kensok
 Jeanne Kinney
 Paul Kivel & Mary Luckey
 Andrew S. Krutzsch
 Luis & Lee Lainer
 Law Office of Susan A. Nunn
 Law Offices of Lorraine L. Loder
 Rebeccah Leal
 Barbara & Robert Leidigh
 Sherman & Alison Lewis

Arthur Liu
 David Loeb
 Roberto Longoria
 Romulo Lopez
 Urbanie Lucero
 Linda Luevano
 Evelyn C. Lundstrom
 Omar Malfavor
 Mana of Imperial Valley
 Paul & Sheila Marsh
 Hector Martinez
 Manuel Martinez
 Steven & Nancy Martinez
 William McNeill & Jennifer Bell
 Isa-Kae Meksin
 Gilberto Mendez & Elena Huie-Mendez
 Miguel A. & Gabriela Mendez
 Lilian & Pedro Mendoza
 Kelley L. Milks
 Bonnie Milstein
 Ramit Mizrahi
 Mercedes Moctezuma
 Monterey Peninsula Friends Meeting
 Ricardo & Maria Munoz
 Lou Murillo & Cynthia Ledesma

Michael E. & Mary C. Murphy
 Gabriela Navarro-Busch
 Network for Good
 Sarah Nichols
 Steven Thomas Nutter
 James Pacht
 Luis Padilla
 Richard Paez & Diane Erickson
 Chris & Bettina Paige
 Emily Palacio
 Matthew Paredes
 Richard Pearl & Deborah Collins
 John S. & Kathleen J. Peterson
 Norman Pine & Beverly
 Robert & Norma Placencia
 Lee & Elizabeth Pliscou
 Arthur Polansky
 Jeffrey T. Ponting

Carmen E. Quintana & Tony Valladolid
 Rabobank
 Frank Ramirez
 George A. Ramirez & Julie Ramirez
 Rebeca Rangel
 Adam Raskin
 Michael Rawson & Constance De La Vega
 Thomas & Sandy Rees
 Cynthia Reich
 Jack Carson Revvill
 Lauren Richter

Richard Rivera
 Michelle & Edward Rodriguez
 Jaime Rodriguez
 Laura Rodriguez
 Nora Roman
 Alfred & Marcia Rosen
 Jerry Ruiz
 Kirby Sack & Pamela Merchant
 Robert K. Sall
 Supreetta Sampath
 Tom Santos
 Daniel P. Santos
 Marci B. Seville



A SPECIAL THANK YOU
 to the following for nominating
 CRLA for Cy Pres awards in 2010

Berman DeValerio
 Karen Carrera
 Leonard Carder LLP
 Watsonville Law Center
 Schad, Diamond & Shedden, P.C.
 Kirkland & Ellis LLP
 Talamantes, Villegas, Carrera, LLP

In Kind Underwriting

Sean & Monica Benitez Andrade
 Eddie Batiz
 Frank & Reina Bittner
 Cerney Kreuze & Lott, LLP
 Entravision San Diego
 First Impression Printing
 Fresh & Fabulous Cafe - Bakery
 Kirk & Xochitl Jackson
 Law Office of Moreno & Perez
 Ms. Dolores Leal & Tomas Olmos
 Linde Law Firm
 Musick Peeler & Garrett LLP
 Pacific Oaks Federal Credit Union
 Robins, Kaplan, Miller & Ciresi L.L.P.
 Law Firm
 Tom and Lorna Saiz
 San Diego Sheriff's Department
 Southwest Airlines
 Alma de Agave Tequilla

Heather Simmons
Georgia K. Sisson
Gabriela Solis
Margie Somers
Carolyn Sonfield
Carmen Spurling
Carl Steiner & Mihoko Yamagata
Jessica Stender
Nancy Strohl & Peter Siegel
Kim Stuart
Hon. Robert Tafoya
Patricia Tavea
Paul Scott Tepper
The Dori G. Cree Trust
Sylvia Torres
Sylvia Torres-Guillen & Victor Cannon
John M. True, III
United Health Group
David & Teresa Valladolid
Michael & Johanna Wald
Carol Walker
Sarah Webb
Theodore & Barbara Wheeler
Winston W. Wheeler
Ellen Widess & Rick Warren

Hugo Zamudio
Frances A. Zwenig
Under \$100
Victor Acevedo
Kirk Ah Tye
Adriana Alcaraz
Robert M. Ashen & Ann Garry
Hulett & Cathy Askew
Kristina Avila
Irma Avila
Bank of America Foundation
Manuel Barrera
Sam Barrera
Gordon Barrett
Jeannie Barrett
Barrow Family Trust
Gene Bernardi
Josephine Black
Maria Blanco
Farfalla Borah
Steven H. & Karen Bovarnick
Joan Boyle
Myrna R. Britton
Edward J. & Marion Bronson
Mary Ann Brownstein
John Calloway

Rodolfo & Karen Cancino
Albert Cardenas
Jose & Anita Cardoza
Megan Beaman Carlson & Zach Carlson
Edith Castaneda
Angel Castillo
Anne Cervantes
Rafael Chase
Antonio Cisneros
Myron Cook
Mike Courville
Michael L. Crowley
Michael Cueto
Douglas & Gisela Daetz
Amin David
Theadora Davitt-Cornyn
Alegria De La Cruz
Jaime De la Garza
Paul & Anne DeCarli
Daljit Dhani
Judge Donal Donnelly
Matilde Eggleton
Ruben Espinoza
Belen Estrada
James Farmer
Robert Farrace
Norma Estela Fernandez
Ann M. Fletcher

Karen Flock
Cecilia Flores
Stephen F. & Sarah Foland
Jack & Carolyn Forbes
John & Sharon Funk
Ines Galindo
Dolores Garay
Robert & Maria Elena Garcia
Ruth A. Gibson
Roy & Jeannie Giordano
Roberto Gonzalez
Ariana Gonzalez
Wendy Gonzalez
Arthur & Doreen Gray, Jr.
Robert Greenwood
Peter B. & Ann M. Gregory
Timothy H. Hallahan
Harold & Lilo Heller
Lela M Henke
Mari Heredia
Cesar Hernandez
Julie & Arturo Hernandez
Leodore & Karen Carlinquest Hernandez
Rusten Hogness & Donna Haraway

Jamin Horn
John G. Hurst
Jose Jaureguie
John & Barbara Jimenez
Kim & Forest Jones
Debi Jurgensen
Carolyn Kameya
Gary & Ilene Katz
Stephen Kaus
John Kautsky
Donald E. & Susan Kelley
Stephen J. Kessler & Daniela Hureazanu
Tom Kirby
Pamela Kong
Anna Krieger
Panda Kroll
Louise A. LaMothe
Mary Geissler Lanzzone
Law Offices of Rhonda Wilkinson Domingo
Marie Ledyard
Eraelia Lopez
Sylvia & Raymond Lubow
Angela Lucero
Alberto Luna
David & Sandra Lyons
Javier Maldonado
Jennifer Manriquez



Jeanne & Sheldon Margen
Sierra Martinez
John Matzger
Meredith McMinn
Liza Hirsch & Eliseo Medina
Maribel Medina
Antonio Medrano
Ruxana Meer
Lucy & Isaac Mejia
John Miller
Helen R. Moore
Pia Moriarty & Bob Hurd
Eleanor Morton
Joseph Mulcrone
Brian Murtha
Sarah Nettles
Frank Offen
Pearl Oyle
Pedro Paez
Christine & Anthony Pagano
Melia Parchman
Ma de Luz Gonzalez Parra
Gerardo Partida
Jesus Pelayo
Rosendo & Rosalinda Pena
Thomas J. Phillips
James & Sheridan Piper
Jazmin Ponthier

Tony Quintero
Juan & Rosalia Quintero
Florenca Ramirez & Michael Rodriguez
Tele Ramirez
Dorri & Florence Raskin
Mark E. Redmond
Graciela & Henry Reynoso
Ron Richmond
Alan & Cheryl Rinzler
Thomas Rivell
Dorothy & Kevin Rivette
Ronald & Susan Robbooy
Ruth Robinson
Peter Robrish
Jill & Richard Rodewald
Linda Rodriguez
Camellia Rodriguez-Sack
James O. & Lorraine K. Rogers
Isidoro & Rafaela Romero
Margarita & Ray Romo
Barbara & Oren Root
Stefan Rosenzweig & Claudia Jackson
Eve Rutzik
Victor Salas
Alfredo Sanchez
Mark & Lucia Savage
Margaret Young Sawyer

Susan Schechter & Brian Garcia
Donald Schlotz
Fred & Phyllis Schoen
Charles & Ruth Schultz
W. Hubbard Segur
Stephen E. Selkowitz & Barbara P. O'Hare
Maria Nieto Senour
Lawrence J. Simon
Valerie E. Sopher
William Soskin
Kevin Stein & Helen Bruno
Sutherland & Gerber
Lawrence R. & Carol J. Tarbell
Frances Taylor
Ray Telles
Guillermo Terrazas
Leonore Tescher
Robert Thomas
Francis Toldi
Clare Torri
J. Breck & Nancy Tostevin
Anthony Trembley
Shirley Trevino
Paul David Tuff
David B. Turner
Phillip Vedder
Gabriela Vega
Jose Villarreal

William Virchis
Barry L. Wasserman
Gene Weinstein
Miguel Wercher
Idell Weydemeyer & David Meredith
Amy Whelan
Laura Whitney & Michael Korte

George & Marilyn Winard
Mary M. Withington
George Woyames
Russell J. Yamaichi
Rafael & Virginia Yngojo
Laura Yrigollen
Graciela E. Zavala

A SPECIAL THANK YOU

to the following foundations and government programs that provide critical support for CRLA

Alliance Healthcare Foundation
Borrego Community Health Foundation
CA State Bar
California Wellness Foundation
City of Capitola
City of Santa Cruz
City of Watsonville
Coalition to Abolish Slavery & Human Trafficking
County of Santa Cruz
David Bohnett Foundation
Hewlett Foundation
Horizons Foundation
Housing and Urban Development
James Irvine Foundation
Legal Services Corporation
Madera County Superior Court
National Employment Law Project
Office on Violence Against Women
Packard Foundation
Rural Community Assistance Corporation
Soros Foundation/Open Society Institute
Stanislaus County Area Agency on Aging
Stanislaus County Community Services Agency
The California Endowment
Tides Foundation
U.S. Department of Labor
Union Bank Foundation
Women's Foundation of California





2009-2010

FINANCIALS

California Rural Legal Assistance Inc.

Statements of Activities and Changes in Net Assets	Year Ended December 31, 2010			Year Ended December 31, 2009		
	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL
REVENUE AND SUPPORT						
Grant revenue	\$2,741	\$14,014,631	\$14,017,372	\$300	\$12,949,743	\$12,950,043
Donated Services	1,382,050	-	1,382,050	1,339,275	-	1,399,275
Contributions	301,434	27,549	328,983	1,025,078	29,250	1,054,328
Special event revenue	204,435	-	204,435	257,594	-	257,594
Attorneys fees and costs recovery	60,517	75,462	135,979	15,993	733	16,726
Other revenue	38,146	76,358	114,504	39,382	71,449	110,831
Net assets released from program restrictions	14,232,641	(14,232,641)	-	13,026,274	(13,026,274)	-
Total revenue and support	16,221,964	(38,641)	16,183,323	15,703,896	24,901	15,728,797
EXPENSES						
Program services	14,001,775	-	14,001,775	13,084,710	-	13,084,710
Management and general	1,774,470	-	1,774,470	1,584,811	-	1,584,811
Fundraising	712,515	-	712,515	601,759	-	601,759
Total expenses	16,488,760	-	16,488,760	15,271,280	-	15,271,280
Change in net assets	(266,796)	(38,641)	(305,437)	432,616	24,901	457,517
NET ASSETS						
Beginning of year	\$1,687,880	\$327,713	\$2,015,593	1,255,264	302,812	1,558,076
End of year	\$1,421,084	\$289,072	\$1,710,156	\$1,687,880	\$327,713	\$2,015,593

Statements of Financial Position December 31, 2010 and 2009

ASSETS	2010	2009
CURRENT ASSETS		
Cash and cash equivalents	\$1,642,543	\$3,294,492
Grants receivable	748,528	598,270
Pledges receivable	34,628	14,618
Other receivable	76,854	85,209
Prepaid expenses, deposits, and employee advances	157,100	324,895
Other assets	1,425	2,510
NON-CURRENT ASSETS		
Client trust funds	475,917	130,886
Property and equipment	1,399,264	1,096,988
Total assets	\$4,536,259	\$5,547,868

LIABILITIES AND NET ASSETS	2010	2009
CURRENT LIABILITIES		
Accounts payable	\$182,702	\$167,392
Accrued liabilities	910,333	907,596
Refundable advances	606,720	1,639,607
Current portion of notes payable	40,680	37,621
NON-CURRENT LIABILITIES		
Client trust funds payable	475,917	130,886
Notes payable	609,751	649,173
Total liabilities	\$2,826,103	\$3,532,275
NET ASSETS		
Unrestricted	374,978	687,880
Unrestricted board designated	1,046,106	1,000,000
Temporarily restricted	289,072	327,713
Total net assets	1,710,156	2,015,593
Total liabilities and net assets	\$4,536,259	\$5,547,868

CRLA is funded in part by the Legal Services Corporation. As a condition of the funding it receives from LSC, it is restricted from engaging in certain activities in all of its legal work-including work supported by other funding sources. CRLA may not expend any funds for any activity prohibited by the Legal Services Corporation ACT, 42 U.S.C. 2996 et seq. or by Public Law 104-134. Public Law 104-134 504(d) requires that notice of these restrictions be given to all funders of programs funded by the Legal Services Corporation. For a copy of these laws or any other information or clarifications, please contact Michael Courville at (415) 777-2794 x338.





FIGHTING FOR JUSTICE,
CHANGING LIVES

BOARD OF DIRECTORS & CRLA Staff

CRLA BOARD OF DIRECTORS

Adrian Andrade
Chairperson

Brian Murtha
Vice Chairperson

Dee Schilling
Secretary

Nettie Amey

Alejandro Amezcua

Manuel Barrera

Rocky Barilla

Rudy Cardenas

Jack Carson Revvill

Ann Cerney

Clare M. Conk

Roberto de la Rosa

Richard Fajardo

Robert Farrace

Anne Fletcher

Delia Flores

Martha Flores

Adalberto Gomez

Roberto Gonzalez

Olof Hellen

Carole Harper

Rosaura Hernandez

Luz Herrera

Christopher Ho

Donald Hubbard

Maricruz Ladino

Ena Lopez

Elizabeth Madrid

Luis Magana

Javier Maldonado

Omar Malfavor

David Martinez

Henry Marquez

Craig McCollum

Janet McGinnis

Francisco Mireles

Gabriela Navarro-Busch

Pedro Paez

Jesus Pelayo

Jose J. Rodriguez

Susan Ratzkin

Frank Ramirez

Tele Ramirez

David Renteria

Isidoro Romero

Ramon Romero

Thomas J. Saiz

Jose Saldivar

Christine Santana

Leo Steidlmayer

Mark Talamantes

Juan Torres

Juan Valdovinos

Antonio Valladolid

Jose Villarreal

Laura Yrigollen

Hugo Zamudid

Garciela Zavala

EXECUTIVE STAFF

José R. Padilla
Executive Director

Bill Hoerger
Dir. of Lit Advoc. & Training

Ilene Jacobs
Dir. of Lit Advoc. & Training

Michael Meuter
Dir. of Lit Advoc. & Training

Cynthia Rice
Dir. of Lit Advoc. & Training

Lee Pliscou
Dir of Com Programs

CENTRAL ADMINISTRATION

EXECUTIVE OFFICE

Ana Garza

Teresa Santiago

Juan Carlos Cancino

DEVELOPMENT

Mike Courville, *Dir.*

Austin Cummings

Dolores Garay

Kim Jones

INFORMATION TECHNOLOGY

Joshua Leong, *Dir.*

Felix Hernandez

Marques Varnado

FINANCE

Frank Bittner, *Dir.*

Carol Banbury

Elena Mak

Robert Sikin

HUMAN RESOURCES

Pat Beardsley, *Dir.*

Marlene Dutt

Asha McGarrell

LITIGATION UNIT

Gladys Briscoe

Gloria Howell

Dee Filicia

COACHELLA

Megan Beaman

Emanuel Benitez

Ruth Estrada

Carmen Lopez-Rodriguez

Lorena Martinez

Laura Massic

Maria Christina Mendez

Arturo Rodriguez

Clara Rodriguez

DELANO

Marivel Acuna

R. Timara Arancibia

Pauline Lara

Petra Martinez

Oscar Teran

EL CENTRO

Lorenzo Campbell

Beatriz Garcia

Maria Guerena

Franchesca Gonzalez

Rosa Madueno

Maribel Puentes

Lupe Quintero

Teresa Ramirez

Veronica Tamayo

FRESNO

Kara Brodfuehrer

Ephraim Camacho

Kirby Cannon

Crescencia Cruz

Eloise Esmael

Felicja Espinosa

Olivia Faz

Veronica Garibay

Irma Luna

Phoebe Seaton

Maria Sofia Corona

Elizabeth Trujillo

Norma Ventura

LAMONT OFFICE

Fausto Sanchez

GILROY OFFICE

Colleen Brokaw

Jose Chapa

Nora Gorena

Teri Scarlett

MADERA OFFICE

Angelica Cuevas

Yvette Garcia

Angela Lozano

Baldwin Moy

MARYSVILLE OFFICE

Regina Davidson

Disraeli Fiedler

Sonia Garibay

Julie Hall

Bonnye Hughes

Preet Kaur

Sean O'Connell

Dylan Saake

Alicia Villanova

Austa Wakily

Susan Williams

Podesta

MODESTO OFFICE

Richard Cardozo

Andrea DeTellis

Emily Long

Raquel Hatfield

Jessenya Hernandez

Vicki Harwell

Jessica Jewell

Arsenio Mataka

Linda Rodriguez

Yvonne Sanchez

Gloria Tobias

MONTEREY

Diana Barba

Victoria Canepa

Maria Serena

Teri Scarlett

OCEANSIDE

Prairie Bly

Jennifer Bonilla

Carlos Maldonado

Yolie Rios

Rebeca Sanchez

Claudia Smith

Rosalia Zamora

OXNARD

Irma Avila-Espinoza

Rosie Cisneros

Hector Delgado

Antonio Flores

Cecilia Flores

Andres Garcia

Ron Kurlaender

Eileen McCarthy

Ronald Perry

Jeff Ponting

Maydole Topete

Alfred Vargas

Gabriela Vega

SALINAS

Mariano Alvarez

Victoria Canepa

Elena Dineen

Hector de la Rosa

Maria Elena Hernandez

Lisel Holdenried

Irma Huerta-Ramirez

Angeles Jimenez

Catherine Khouri

Jesus Lopez

Michael Marsh

Sarah Martinez

Maria Serena

Teri Scarlett

SAN LUIS OBISPO & PASO ROBLES OFFICES

Myrna Alvarez

Michael Blank

Susan King

Abby Lassen

Jane Pomeroy

Ruth Parker-Angulo

SANTA BARBARA

Kirk Ah-Tye

Blanca Rosa Avila

Patricia Sierra

SANTA CRUZ

Chea Berra

Gretchen Regenhardt

Irish Tapia

Francisco Valencia

SANTA MARIA OFFICE

Corrie Arellano

Jeannie Barrett

Jesus Estrada

Mary Jacka

Sylvia Torres

Irma Trejo

SANTA ROSA OFFICE

Hilda Cisneros

Patricia Fink

Monica Guzman

Jefferey Hoffman

Dulce Leal Romero

Robert Lotero

Lorenzo Oropeza

Alfredo Sanchez

STOCKTON

Martha Acevedo

Cecilia Arredondo

Blanca Bañuelos

Kristina Burrows

Sylvia Escobar

Joana Horning

Aurora Macias-Dewhirst

Kristine Moore

Richard Oliver

Marcela Ruiz

Karen Smith

Monica Sousa

Daniel Torres

Esmeralda Zendejas

WATSONVILLE

Shirley Conner

Janet Dollar

Phyllis Katz

Gretchen Regenhardt

Judy M. Vazquez

OFFICES

California Rural Legal Assistance Inc.

José R. Padilla, *Executive Director*
631 Howard Street, Suite 300
San Francisco, CA 94105-3907
TEL (415) 777-2752
FAX (415) 543-2752
jpadilla@crla.org • www.crla.org

COACHELLA

Arturo Rodriguez, *Directing Attorney*
1460 6th Street
P.O. Box 35
Coachella, CA 92236
(760) 398-7264/7261
FAX (760) 398-1050

DELANO

R. Timara Arancibia, *Directing Attorney*
629 Main Street
Delano, CA 93215
(661) 725-4350 9am-4pm
FAX (661) 725-1062

EL CENTRO

Beatriz Garcia, *Directing Attorney*
449 Broadway
El Centro, CA 92243
(760) 353-0220 • FAX (760) 353-6914

FRESNO

2115 Kern Street, Suite 370
Fresno, CA 93721
(559) 441-8721 • FAX (559) 441-8443

LAMONT

9715 Main Street
Lamont, CA 93241
(661) 845-9066/4965

GILROY

7365 Monterey Road, Suite H
Gilroy, CA 95020
P.O. Box 1566
(408) 847-1408 • FAX (408) 847-1463

MADERA

Baldwin Moy, *Directing Attorney*
117 South Lake Street
Madera, CA 93638
(559) 674-5671
FAX (559) 674-5674

MARYSVILLE

Dylan Saake, *Directing Attorney*
511 "D" Street
P.O. Box 2600
Marysville, CA 95901
(530) 742-5191 • FAX (530) 742-0421

MODESTO

Arsenio Mataka, *Directing Attorney*
1111 I Street, Suite 310
Modesto, CA 95354
(209) 577-3811
FAX (209) 577-1098

MONTEREY

Teri Scarlett, *Directing Attorney*
2100 Garden Road #D
Monterey, CA 93940
(831) 375-0505
FAX (831) 375-0501

OCEANSIDE

Prairie Bly, *Directing Attorney*
215 S. Coast Highway, Suite 201
Oceanside, CA 92054
(760) 966-0511 • FAX (760) 966-0291

OXNARD, MIGRANT

Andres Garcia, *Directing Attorney*
P.O. Box 1561
Oxnard, CA 93032
338 S. A Street
Oxnard, CA 93030
(805) 486-1068 • FAX (805) 483-0535

OXNARD, BASIC

Ron Kurlaender, *Directing Attorney*
338 South "A" Street
Oxnard, CA 93030
(805) 483-8083 • Fax (805) 483-0535

SALINAS, BASIC

Teri Scarlett, *Directing Attorney*
3 Williams Road
Salinas, CA 93905
(831) 757-5221 • FAX (831) 757-6212

SALINAS, MIGRANT

Michael Marsh, *Directing Attorney*
3 Williams Road
Salinas, CA 93905
(831) 757-5221 • FAX (831) 757-6212



SANTA BARBARA

Kirk Ah-Tye, *Directing Attorney*
324 E. Carrillo Street, Suite B
Santa Barbara, CA 93101
(805) 963-5981
FAX (805) 963-5984

SANTA CRUZ

Gretchen Regenhardt, *Directing Attorney*
501 Soquel Avenue, Suite D
Santa Cruz, CA 95062
(831) 458-1089 • FAX (831) 458-1140

SANTA MARIA

Jeannie Barrett, *Directing Attorney*
2050 "G" South Broadway
Santa Maria, CA 93454
(805) 922-4563 • FAX (805) 928-0693

SAN LUIS OBISPO

Michael Blank, *Directing Attorney*
1160 Marsh Street, Suite 114
San Luis Obispo, CA 93401
(805) 544-7997 • FAX (805) 544-3904

PASO ROBLES

3350 Park Street
Paso Robles, CA 93446
(805) 239-3708
FAX (805) 239-4912

SANTA ROSA

Jeffrey Hoffman, *Directing Attorney*
725 Farmers Lane, #10 Bldg. B
Santa Rosa, CA 95405
(707) 528-9941 • FAX (707) 528-0125

STOCKTON

Marcela Ruiz & Joana Basulto,
Directing Attorneys
145 E. Weber Avenue
Stockton, CA 95202
(209) 946-0605 • FAX (209) 946-5730

WATSONVILLE

Gretchen Regenhardt, *Directing Attorney*
21 Carr Street
Watsonville, CA 95076
(831) 724-2253 • FAX (831) 724-7530

CREDITS

Design: Gino Squadrito, LaserCom Design
Printing: Trade Lithography
Photos: David Bacon and CRLA archives
Writing: Jill Hoffmann

Printed on Recycled Paper: post consumer waste, neutral pH and chlorine free. Soy based inks.

HOW TO GIVE TO CRLA

Every day CRLA is fighting for justice, and changing lives. To continue this work and help people similar to those featured in this year's report, we need your financial assistance. Make a donation today.

We value your philanthropic and civic leadership. Thank you again for giving.

All CRLA donors receive the Annual Report and are acknowledged by mail and in print. Contributions to CRLA are tax-deductible as allowed by law. CRLA is a tax-exempt corporation under Federal Internal Revenue Code Section 501(c)(3). For further information, please email development@crla.org.

- Make a cash gift, or write out a check.
- Make a commemorative gift in honor of a person or in memory of a loved one.
- Make a stock contribution (speak to your broker).
- Designate CRLA in a planned gift (will, trust, insurance policy).
- Make a gift of real estate.
- Make a single or a multi-year \$ pledge.
- Make a gift of goods and/or services.

VISIT WWW.CRLA.ORG TO MAKE A DONATION ONLINE



CALIFORNIA RURAL LEGAL ASSISTANCE, INC.

IN MEMORY OF
Lorenzo Campbell &
Ignacio Musino

Their work made
rural California
a more just place!

You will be missed!



California Rural Legal Assistance, Inc.
631 Howard Street, Suite 300
San Francisco, CA 94105-3907

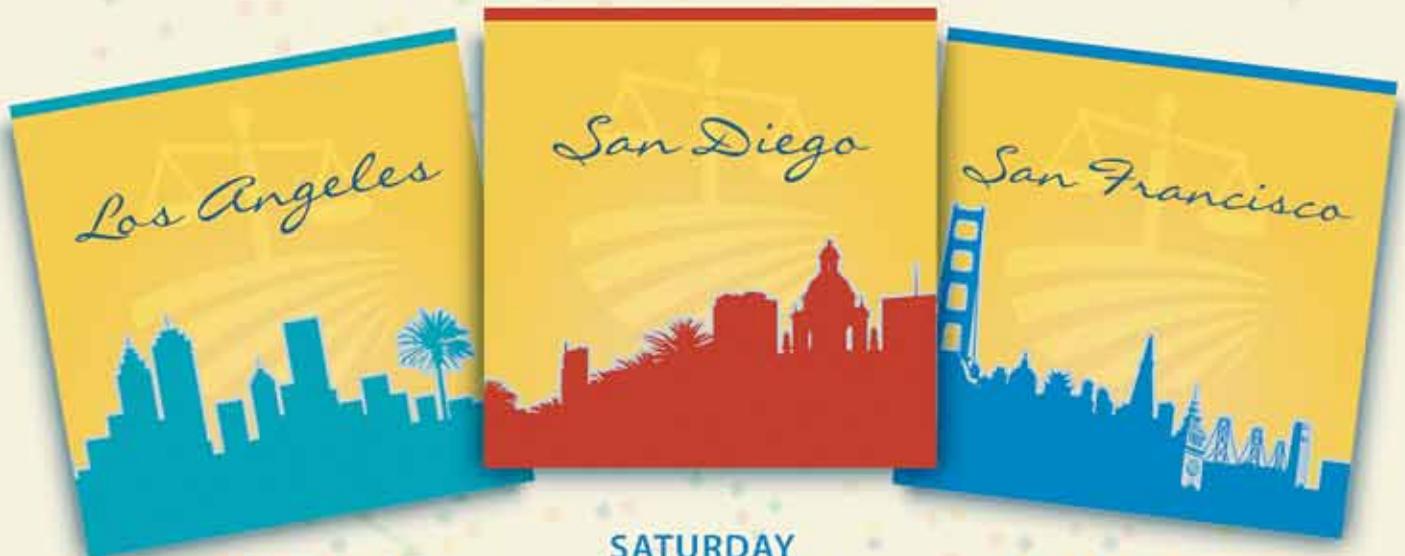
NONPROFIT ORG
U.S. POSTAGE PAID
SAN FRANCISCO CA
PERMIT NO. 1904

RETURN SERVICE REQUESTED



JOIN US  2011 TARDEADAS

go online at www.crla.org to buy your event tickets!



SATURDAY
SEPT 17

SATURDAY
OCT 01

SUNDAY
OCT 16